

**QHSE POLICY**

**Quality, Health, Safety & Environment Policy**

Hitachi Hi-Rel Power Electronics is committed to:

- Integrate best Quality, Health, Safety & Environment (QHSE) practices in all our processes.
- Foster continual improvements in products, processes, services by identifying & meeting customer and interested party requirements, establishing, implementing & monitoring QHSE objectives & management programs derived from our vision, mission & context, thereby enhancing customer & interested party satisfaction leading to overall best QHSE performance.
- Minimize pollution, reduce environmental footprint and optimize resource consumption by planning and carrying out operations through environmentally responsible processes, techniques and practices.
- Comply with all applicable statutory, regulatory and other requirements including product & service pertaining to QHSE.
- Increase QHSE awareness & competence by providing training and education to develop quality product, better environment, safe & healthy working practices.
- Promote safe behaviour & awareness amongst contractors, supplier & customers for shared responsibilities towards the environmental protection & safe working practice.
- Investigate accidents and incidents, environmental incidents through participation & consultation of all levels of employees to prevent recurrence.
- Make this policy available to public.
- As part of commitment for continual improvements we will review our policy periodically.

**Darshan A. Shah**  
Managing Director

(1<sup>st</sup> April 2024)

**Hitachi Hi-Rel Power Electronics Private Limited**

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